# Paid Time Off - IBEW

You're encouraged to take days off, which are important for your wellbeing and to re-energize. NYPA's time away from work and leave of absence policies are summarized below. Please see the Time Away From Work policy on the Powernet for full details. *You must be connected to the NYPA network to access the Powernet and this policy.*

**Please see your Collective Bargaining Agreement (CBA) for the following benefits:**

- Sick
- Vacation
- Short Term Disability
- Long Term Disability

**Holidays**
Employees receives a total of 14 days annually.

**Bereavement**
Employees are provided three paid days in the event of the passing of a family member.

**Additional Paid Time Off**
NYPA also provides paid time away from work for various other important events:

- Cancer screening
- Domestic violence
- Jury duty
- Lactation time (and space)
- Military leave
- Organ and bone marrow donation

NYPA also offers various additional leaves of absence and job protection under the Family and Medical Leave Act (FMLA) as well as NY State Paid Family Leave. Full details are in the FMLA and Time Away From Work policies on the Powernet.